

PALMETTO ELECTRIC COOPERATIVE, INC.

POLICY P-1

## **EQUAL EMPLOYMENT OPPORTUNITY**

All applicants for employment shall be considered and hired on the basis of merit, without regard to race, color, religion, sex, national origin, age, disability, or status as a disabled veteran or veteran of the Vietnam Era. The employment practices shall insure equal treatment to all employees, without discrimination in rates of pay or other opportunities for advancement because of the employee's race, color, religion, sex, national origin, age, disability, or status as a disabled veteran or veteran of the Vietnam Era.

Adopted: September 14, 1970

Amended: November 21, 1994