

Palmetto Electric Cooperative, Inc.

JOB POSTING

February 4, 2026

We currently have an opening for a **Groundman** at the Hilton Head district office.

Position Summary: Performs various manual labor type tasks at the work site to assist crew members, such as loading and unloading supplies and materials, cutting brush, digging ditches and assisting in preparing materials for the line crews to install. Groundman/Apprentice must complete the four (4) year Northwest Apprenticeship Program, an OJT (on-the-job training) manual for each year and attend classroom-type training provided by the Cooperative and ECSC. Groundman must demonstrate competencies through assessment and/or job evaluation in order to progress to Lineman classification.

Position Specifications: High school diploma or GED required. Must be able to read, write, and perform basic mathematical computations. Must be reasonably fit for duty as specifically outlined by management. Must be able to lift, load, and unload material and equipment from 25-75 pounds. Must have a valid SC driver's license and be able to obtain a commercial driver's license (CDL) within the first six months of employment. Must complete pole top and bucket rescue each year. Must be self-motivated, work well with others and have the knowledge to work productively. A willingness to provide quality customer service and create customer satisfaction is a must. General knowledge of electricity is helpful, though not required. Employees subject to stand-by duty must remain within the designated boundary of their assigned office while on stand-by.

Palmetto Electric offers a full benefits package including a 401(k) and a defined benefit plan.

Interested candidates should submit a resume to HR@Palmetto.coop or complete an application at one of our four office locations.

All applicants for employment shall be considered and hired on the basis of merit, without regard to race, color, religion, sexual orientation, gender identity, national origin, age, disability, status as a disabled veteran or on the basis of pregnancy, childbirth, or related medical conditions.

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