

6 REASONS TO CONSIDER AN ELECTRIC COOPERATIVE CAREER



There are many ways to earn a paycheck, but some are more rewarding than others. Here are six reasons for you to consider joining the electric cooperative family.

1) A Paycheck with a Purpose

An electric co-op is a different kind of business. We're built and led by the members we serve, not some distant shareholder. While we provide the affordable, reliable energy that is critical to the health and prosperity of our community, we do much more by creating new programs that meet the changing needs of our community.

2) We're Local

We serve our neighbors, family and friends. Our members have a voice in how the co-op is run, and we make sustainable investments in the community we share. We support local businesses and organizations, and we create jobs and economic activity here at home.

3) We're Looking Ahead

Rapid advances in energy technologies and opportunities will change the way we use electricity. When you work at an electric cooperative, you are part of a team that creates innovative energy solutions for the people in our community.

4) We Put People First

We respect diversity and openness—it makes us stronger. We hold ourselves to the highest standards of professionalism and integrity, while still maintaining a close-knit, family-friendly working environment. Decisions are made locally, by managers who know employees by name—not halfway across the country in an anonymous corporate headquarters where profit is the primary motivator.

5) We're Part of a Movement

When you work here, you're part of something bigger: Our diverse jobs require a variety of skill sets across all education levels. And while we're focused on our local community, you'll join and collaborate with a national network of nearly 900 cooperatives in 48 states.

6) We're Invested in You

We support your professional growth, development and success with internal and external training opportunities. Co-op employees deliver a valuable service to our communities, and they're rewarded for that dedication with competitive pay, insurance and wellness plans, and outstanding retirement benefits.